**PERSON SPECIFICATION (PS)**

This form lists the essential and desirable requirements needed to do the job.

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| **Job Title:** | Emergency and Critical Care RVN | **Job ref no:** | CSS-0266-24 |
| **Grade:** | 3 | **Department:** | Clinical Science and Services |
| **Accountable to:** | Head Critical Care RVN / Head Emergency RVN | **Responsible for:** | N/A |
| **PS created by/ or reviewed by:** | Betsy Malamah-Thomas | **Date PS created/ reviewed:** | March 2022 |

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| **Evidence** | | |
| **Competency** | **Essential** | **Desirable** |
| Knowledge and Experience | Qualified RCVS Registered Veterinary Nurse  Experience of working in a practice or veterinary hospital environment  Experience of working nights | Experience of working in an Emergency and Critical Care environment  Experience of working in a referral hospital |
| Communication Skills | Can demonstrate ability to communicate effectively with all members of staff and clients both verbally and in writing  Ability to record and document clear accurate information  Ability to use tact and discretion when dealing with difficult situations |  |
| Teamwork and Motivation | Can demonstrate a positive and enthusiastic approach to tasks  Ability to work on own initiative  Give an example of self-motivation and motivation of team members  Example of having participated in and contributed to a team inside or out of work |  |
| Service Delivery | Can demonstrate ability to ensure delivery of exceptional patient care  Demonstrate understanding of the importance of infection control |  |
| Planning and Organisation | Must be able to provide examples of ability to work in an organized and efficient manner |  |
| Teaching and Training | Ability to demonstrate experience of training student nurses | Clinical Coach qualification |